

ARTICLE VI TEAMS

A. LEADERSHIP COUNCIL

Section 1. The Leadership Council of the congregation shall be composed of nine (9) qualified members, which shall include the Chairperson of the following Teams: Grounds and Upkeep, Finance, Christian Education, Music and Worship, Missions and Benevolence, and Outreach. The Leadership Council shall also include three (3) qualified members of the congregation, not currently serving on any other Team. All nine (9) members will be ratified for a term of three (3) years with the terms of office rotated. The ratified members shall serve no more than two consecutive terms without a year off.

Section 2: Duties and Powers of the Leadership Council

- (a) Seek continually the will of God for the overall purpose and direction of the Church's ministry and congregational life through the study of the Bible, prayer and consultation with one another.
- (b) Develop and document the overall policies that guide the life, ministries and outreach of the Church. It shall work with the pastor on such matters as worship, fellowship, community outreach, missions, evangelism, and such other matters as help to provide a well-rounded, long-range program in the church.
- (c) The Leadership Council shall be responsible for the annual appointment of a Head Usher. The Head Usher will assist the Leadership Council in appointing the assistants. The ushers shall assume their responsibilities on the first day of the fiscal year.
- (d) The Leadership Council shall be responsible for annually appointing three (3) members to the Music and Worship Team.
- (e) The Leadership Council shall serve with the Finance Team as the Budget Committee of the church. The Budget Committee shall draw up the annual budget of estimated expense for the coming year and submit it to the church for action at the Annual Business Meeting. The Budget committee should convene at least one (1) month prior to the Annual Business Meeting. The chairperson of the Finance Team shall serve as Chairperson.
- (f) When a pastoral change occurs, or when the need arises, the Leadership Council shall select one Leadership Council member to serve on the Pulpit Committee and also appoint three additional Pulpit Committee members from the congregation at large who are not current members of the Leadership Council, Grounds and Upkeep Team, Finance Team or Christian Education Team. The Leadership Council will also schedule the initial meeting of the Pulpit Committee.
- (g) At the first Leadership Council meeting of the new calendar year, the Leadership Council shall appoint four (4) members from the congregation to the Missions and Benevolence Team. The appointed members shall serve three (3) year terms.
- (h) The Leadership Council shall appoint a Nominating Committee comprised of five (5) members. These members should meet the qualifications of Article IV, section 1. This committee shall be appointed annually, not later than two (2) months prior to the annual meeting. This committee shall select candidates to be ratified for each vacancy or office to be filled. (Nominees should be consulted before their names are placed on the ballot.) Additional nominations may be made from the floor. It is recommended that no person be ratified to continue to serve in the same office after six (6) successive years of service.
- (i) In consultation with the senior pastor, the Leadership Council shall annually review the membership of the Pastor-Parish Relations Committee and, if necessary, appoint one or more new members to this committee.
- (j) The Leadership Council shall hire, upon the recommendation of the Music and Worship Team, part time musicians, worship leaders and/or choir directors.
- (k) The Leadership Council shall be responsible for the review of the Bylaws as needed. When such a review is in order, the Leadership Council shall appoint a Bylaws Study Committee composed of four (4) members selected from the Leadership Council established under Article VI of the Bylaws. This study committee shall review the Bylaws and report back to the Leadership Council.
- (l) In case of a vacancy in a ratified position, the Leadership Council shall appoint a successor to serve until the end of the fiscal year.

Section 3. Six (6) members shall constitute a quorum of the Leadership Council.

Section 4. The Leadership Council shall annually select from its own number these officers: Chairperson, Vice-Chairperson, and a Secretary. The Leadership Council shall annually select Team Chairpersons from its membership for the Grounds and Upkeep Team, Finance Team, Christian Education Team, Music and Worship Team and Missions and Benevolence Team and Outreach Team.

Section 5. No two (2) members from any family unit shall serve on the Leadership Council during the same term. Family units shall be considered husband-wife, parent-child, or brother-sister.

Section 6. The members of the Leadership Council shall be selected by the Nominating Committee and ratified by the congregation during the vote at the Annual Business Meeting. They shall be ratified for a term of three (3) years.